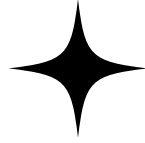




ANNUAL REPORT

2022/2023

Land Acknowledgement



We respectfully acknowledge that Pride Collective (Pride) resides and operates on the stolen territories of ləkʷəŋən-speaking people, including communities such as the Songhees, Esquimalt and WSÁNEĆ peoples (of past, present, and future). We acknowledge that we are uninvited guests on this land, and the long and continuing history of colonization within the University of Victoria (UVic) and the University of Victoria Students' Society (UVSS).

We are committed to celebrating and honouring indigeneity in our community, and learning what it means to be an anti-colonial and anti-racist organization. We understand that this journey does not have an end point. With this commitment, we are guided by the voices of and give thanks to Indigenous peoples, students, and organizations for sharing their experiences and speaking against systems of violence.

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Message From ✦ Pride Coordinator ✦

This year marks a fresh start for the 2SLGBTQIA+ community in the University as Pride has been officially integrated in the UVSS Constituency Groups. This fresh start allows queer folks and allies to foster a more compassionate relationship among each other, establish a safer space free of prejudice and harm, and promote more advocacies and outreach programs that cater to the needs of our communities.

As the current Pride Coordinator, I acknowledge the challenges that come with establishing a revitalized organization. So, I call on all Pride members to take on this challenge and learn from the past as we work together towards a more vibrant and phenomenal year.

Much has been done but far more still needs to be achieved. May this Annual Report apprise students on Pride's achievements during its formative months and the direction it's taking for the years to come.

With much fervor,
Lester Niere (he/him)



Lester is a Filipino international student in UVic under the Continuing Studies program. His queer experiences are heavily influenced by mainstream pop culture from both local and international scenes.

He spends his free time either on a volleyball court or in the comfort of his room playing RPGs in his video game consoles.

For questions, queries, and consultations, visit him at the Pride Collective office every Monday to Friday from 9:00AM to 4:00PM.

✧ Who We Are ✧

The Pride Collective, or “Pride” (formerly known as UVic Pride) is a constituency group operating under the umbrella of the UVSS. The Collective works to provide queer and trans+ centred programs, events and spaces.

We are a student-run Collective committed to provide safer spaces for queer and trans+ folks at UVic and in broader communities. The group is also composed of UVSS staff, work study students, student volunteers, and council members to deliver and facilitate services.

Contact us:

pride@uvic.ca

Student Union Building (SUB) B010
250-472-4393 | ig: @uvicpridecollective



Our Purpose & Mission



~ Purpose

The purpose of Pride is to provide queer students and allies with safe (physical and virtual) spaces to connect and network, without subjection to judgement, discrimination, and/or criticism. It also allows queer students and allies to access programs, events, and resources that align with Pride's vision and mission statements.



~ Mission

Pride works to provide a safer space for individuals within and outside of the queer and trans communities, both at the UVic campus and in broader communities. It aims to alleviate all forms of oppression and to address a lack of available safer spaces, community and education regarding queer and trans issues, needs and experiences. Ultimately, it acts as an organization that facilitates community building through various activities and advocates for issues related to sexual orientation and expression and/or gender identity and expression.

✦ What's New ✦

The (Re)birth of UVic Pride Collective

On February 2nd 2023, the UVSS, along with queer and trans+ students and allies in UVic, held an Annual General Meeting to formalize the creation of a new queer-centered organization to fill the void left by Pride's predecessor. During that meeting, community members adopted the new name 'Pride Collective', ratified a new constitution, and reinstated the Collective as an official UVSS Constituency Group.

Since then, Pride has conducted regular council meetings, onboarded a new coordinator, renamed and amended its Terms of Reference, and elected Council members.

Moreover, Pride continues to reach its community members through Instagram, which reached 3,255 accounts from April to June 2023. We now have 1,520 students, collective members, and organizations following us for updates on Pride's operations, resources, and programs.



**New Pride Collective
Logo**

In June 2023, the Pride Collective Council has approved and adopted a new logo that was designed and developed in collaboration with the UVSS Graphics Team.

Projects, Programs and Resources

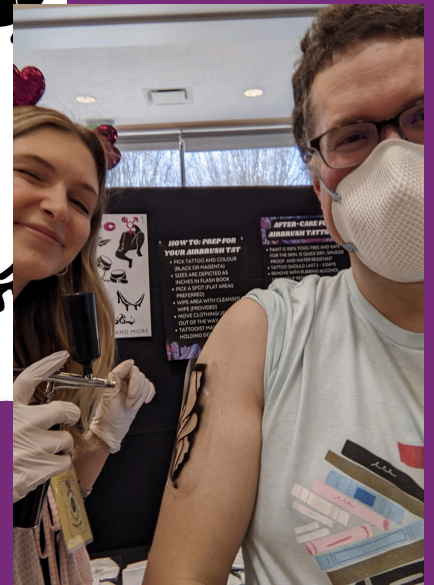
Despite having only been officially reinstated in February 2023, Pride managed to continue facilitating and running programs, projects and resources through the dedication and efforts of volunteers, community members, and staff.

The following highlights some of the successful initiatives for the year:



Community Circles

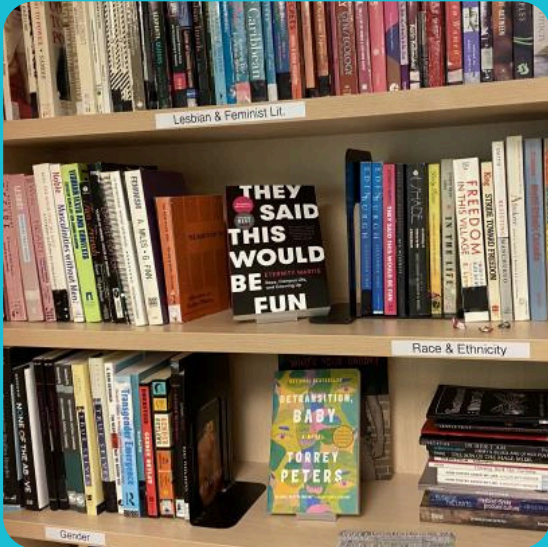
Led by 18 volunteer student facilitators, 10 different circles routinely got together to provide safe, accessible, and inclusive opportunities to build community. In 2022/2023, there were over 30 community circle gatherings held. This collaborative project with GEM, SOCC, and SSD supports an array of student identities, including the 2SLGBTQIA+, gender-diverse, BIPOC, and disabled students across our communities.



SEXPO Airbrush Tattoos

In collaboration with GEM, Queer artists, and SEXPO volunteers, Pride Collective coordinated and ran an airbrush tattoo booth at the second annual SEXPO Vendor Fair. Our flash tattoo book had a selection of empowering, flirty, and sexy designs created and submitted by volunteer Queer and Trans artists.

Projects, Programs and Resources



Queer Lending Library

A collection in our lounge of over 600+ novels, books, zines and more that are centered around queer and trans narratives.



Binder Program

A free gender affirming apparel program that lets community members take or donate a chest binder in our gender neutral washroom.



Trans Protagonist Pins

A program dedicated to celebrating and supporting the Trans community on campus.



Tabling and Outreach

Spreading the word about our collective, sharing resources, building connections, and more.

Pride Collective Council and Meetings



The Pride Collective Council is run by students, for students. We are a democratically-run UVSS advocacy group dedicated to serving the 2SLGBTQIA+ community and allies by creating safe spaces for queerness and connection.

The Council is made up of elected UVic student volunteers who work together with staff to provide regular open board meetings, events, programs, services, and resources. Members of the 2SLGBTQIA+ community and allies are welcome to attend and participate in any of these initiatives.

If you want to learn more, follow us on our socials or attend our monthly council meeting. During our public meetings, we discuss updates, decide on important financial matters, plan upcoming events, work on campaigns, and much more.

If you're interested to be part of the council, email us at pride@uvic.ca.

Meet some Pride Collective Council members

Our dedicated volunteer Council members serve as the driving force behind Pride Collective operations:



Callum Carroll-Ireton
(any/all)
UVSS Representative



Hannah Brown
(they/them)
Councillor



Rowan VonKornfeldt
(they/them)
Councillor



Victoria Surrey
(they/she)
Councillor



Financial Report

The majority of Pride's funding came from Student Fees, Advocacy Funds, and Constituency Funds, amounting to a total of **\$47,273.76**. The Collective received approximately 0.95 cents per full-time undergraduate student for 2022-2023.

Pride also received additional funds from the UVic Bookstore. For every single purchase from their Pride collection, a portion of the profit is donated to the organization.

The Pride Collective Coordinator works with Council members and Board Representative for the preparation of the annual budget. It's then presented to the UVSS Advocacy Relations Committee (ARC) for final approval.

Expenses made for 2022-2023 required at least two signing authorities and supporting documentation for approval.

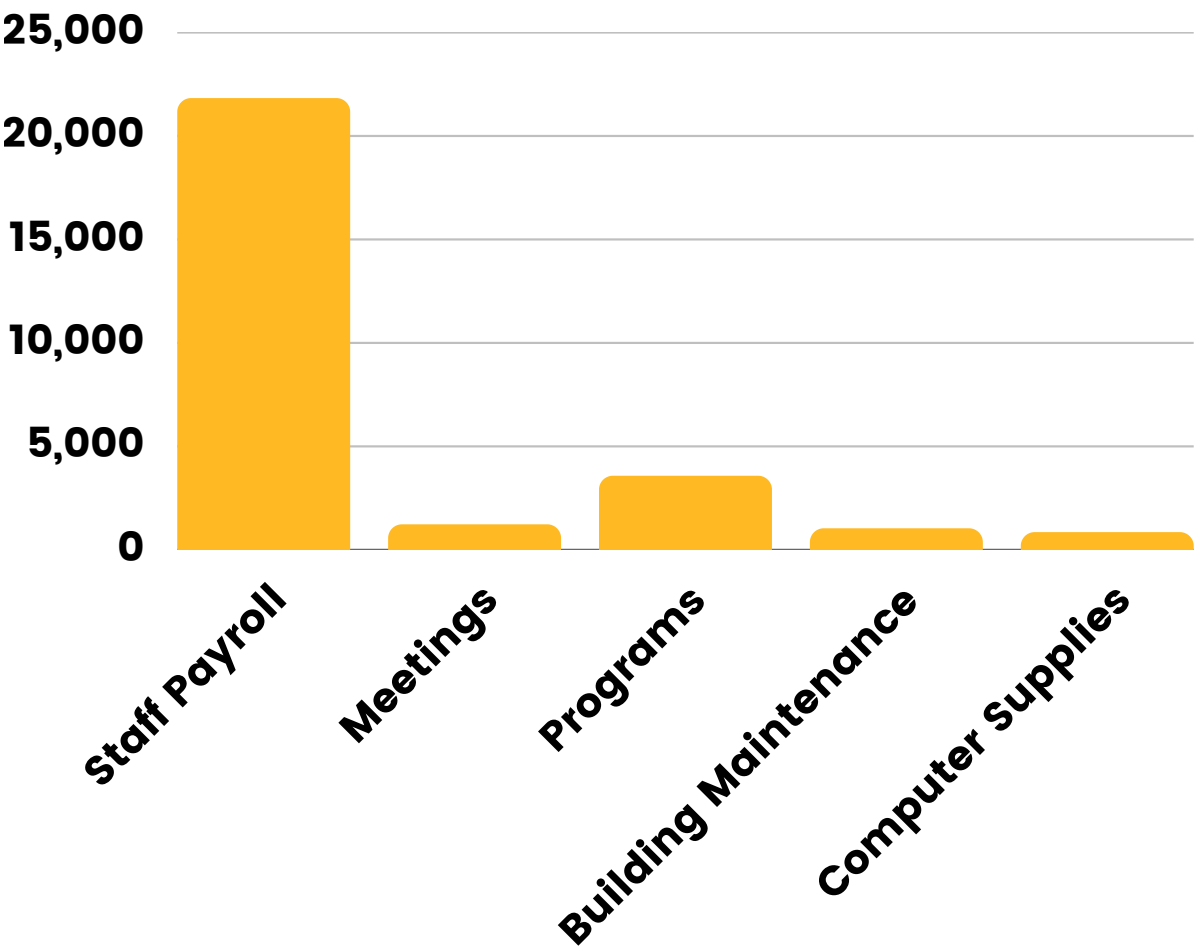
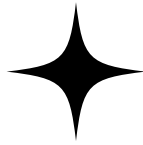


Fig 1. UVic Pride Collective's expenses for 2022/2023

Thank You!



From everyone at Pride: **THANK YOU** for your continuous support despite the challenges and uncertainties throughout the past year. Whether it be our Council members and UVSS Representative, other constituency groups, community circle facilitators, community partners, volunteers, event participants, UVSS staff, or Queer and Trans community members--we see you, appreciate you, and acknowledge you for letting this space exist. Moving forward, Pride will continue to create safe and accessible programming, events, and resources centered on queer and trans experiences.

